

Person Specification: Teaching Assistant level 2

MOA – Method of Assessment: AF – Application Form, I – Interview, T- Test.

	Test Criteria	Essential (E) Desirable (D)	MOA
EDUCATION & QUALIFICATIONS	Numeracy and literacy skills equivalent to GCSE grade 4/C or above	E	AF/ certificates
EXPERIENCE	Experience of working with children	E	AF/I
	Understanding of the principles with regard to Safeguarding of Children	E	AF/I/T
SKILLS AND ABILITIES	Ability to work as part of a team	E	I
	Ability to help raise attainment of young people	E	AF/I
	Experience of working with SEND	D	AF/I
	Ability to deal with challenging situations	E	AF/I
	Ability to work using own initiative	E	AF/I
	Flexible attitude/approach	E	I
	Willingness to undertake any training relevant to the post	E	I
OTHER REQUIREMENTS	Committed to and able to promote the aims of the school and the values of the school	E	I
	Willingness to share expertise, skills, and knowledge	E	I

Ready Respectful Safe

We work best when we work together